

POLICIES

ENVIRONMENTAL POLICY

We at Midland Lead are aware of the potentially harmful effects of our emissions on the environment.

Consequently, we are committed to minimise the adverse environmental impact of our operations, products and services and will achieve this by:

- Complying with all applicable legislation, Codes of Practice and any other relevant requirements.
- Monitoring, controlling and endeavouring to reduce emissions in accordance with the requirements of our Environmental Permit – EPR/UP3138ZQ.
- Endeavouring to improve energy and other resources efficiency and reduce waste by applying best available practices.
- Maintaining a programme of continual improvement in environmental performance
- Providing the necessary training to enable all employees to discharge their responsibilities effectively.
- Involving our employees and any other persons working on behalf of the company, in our environmental policy, objectives and targets.

We have established an Environmental Management System in accordance with the requirements of BS EN ISO 14001:2015, which is described in our EMS Manual and implemented by the application of appropriate procedures for the provision of:

- Appropriately trained and authorised personnel and financial resources, necessary to implement the requirements of this policy
- Communication and consultation of this policy, objectives and any other relevant information to ensure that all employees are aware of their individual responsibilities regarding involvement, participation and consultation necessary for the effective application of the system.
- Continued cost effective improvement of the environmental management system and performance based on experience gained from accident/ incident investigations, audit findings and best practice.
- A periodic review of this policy to ensure it remains relevant and appropriate.

SIGNED:
CEO



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